

A Great Place to Work!

Rochester Meat Company

Mission Statement

In our pursuit of excellence, Rochester Meat Company will strive to be problem-free in every area of our business.
We are committed to the highest standard of ethics in all that we do.

Rochester Meat Company ("Rochester Meat") is an equal employment opportunity employer and will not discriminate against any applicant or employee on any grounds protected under federal, state, or local law, including race, color, creed, religion, age, sex, affectional preference or sexual orientation, national origin, ancestry, marital status, disability, including those related to pregnancy or childbirth, membership or activity in any local commission, status regarding public assistance, membership or non-membership in any labor organization, or any other characteristic protected under federal, state or local law. None of the questions in this application are intended to elicit information regarding any protected characteristics, nor imply any limitation, illegal preferences, or discrimination based upon non-job-related information or protected characteristics.

If you are hired by Rochester Meat Company you will be employed on an at-will basis. As an at-will employee, you may terminate your employment at any time, for any reason, without notice. Similarly, if you are hired, Rochester Meat Company will have the right to terminate your employment at any time, for any reason, without prior notice. No Rochester Meat Company supervisor or manager has the authority to offer or promise anything other than at-will employment, and no subsequent transfer, promotion or change in your employment will affect your at-will employment status.

Answer ALL Questions Completely - Please Print - Be Sure to Complete All Applicable Pages!

Name _____ Date _____
First Middle Last

Have you ever been known by another name or by an alias? Yes No If yes, what? _____

Present Address _____

City, State & Zipcode _____

Permanent Address _____

Home Phone No. _____ Other phone at which you can be reached (Present Work): _____

If hired, can you furnish proof that you are 18 years of age, or older? Yes No If no, explain: _____

If hired, can you furnish proof that you are eligible to work in the United States? Yes No If no, explain: _____

Have you worked for Rochester Meat Company before? Yes No Where and When? _____

Reason for leaving Rochester Meat Company if applicable? _____

Are you available to work at any time of the day or week as needed? Yes No

If no, please explain: _____

Are you engaged in any other employment or paid activity which may interfere with your availability to work for Rochester Meat Company?

Yes No

If experienced in using tools or equipment which might be helpful on this job, or if you hold a state journeyman or any relating licenses, certificates or competency cards, please provide details, including the state or city involved and any license or other numbers: .

Where have you gained this experience? _____

WORK HISTORY -- List employers during last 15 years in sequential order, **with present/most recent employer first**. If more space is needed, ask receptionist for additional page.

EMPLOYER NAME AND FULL ADDRESS	PHONE	POSITION & STARTING PAY	SUPERVISOR'S NAME & TITLE	DATES OF EMPLOYMENT
		Circle: Part-time/Full-time		From: To: Final Wage: \$
Describe the work you did:		Reason for leaving:		
EMPLOYER NAME AND FULL ADDRESS	PHONE	POSITION & STARTING PAY	SUPERVISOR'S NAME & TITLE	DATES OF EMPLOYMENT
		Circle: Part-time/Full-time		From: To: Final Wage: \$
Describe the work you did:		Reason for leaving:		
EMPLOYER NAME AND FULL ADDRESS	PHONE	POSITION & STARTING PAY	SUPERVISOR'S NAME & TITLE	DATES OF EMPLOYMENT
		Circle: Part-time/Full-time		From: To: Final Wage: \$
Describe the work you did:		Reason for leaving:		
EMPLOYER NAME AND FULL ADDRESS	PHONE	POSITION & STARTING PAY	SUPERVISOR'S NAME & TITLE	DATES OF EMPLOYMENT
		Circle: Part-time/Full-time		From: To: Final Wage: \$
Describe the work you did:		Reason for leaving:		

List all periods of unemployment: From: _____ To: _____

(Use a separate page if necessary) From: _____ To: _____

How did you spend this time: _____

Have you ever been discharged or asked to resign by an employer? Yes No If yes, please explain all such terminations: _____

REFERENCES: Give the names of three persons not related to you, whom you have known at least one year.

INDIVIDUAL'S NAME	PHONE	COMPLETE ADDRESS	TYPE OF BUSINESS	YEARS ACQUAINTED
1.				
2.				
3.				

If you are made an offer of employment, it may be contingent upon your providing a medical history and passing a physical examination, including a drug and alcohol screening. Are you prepared to do so? Yes No

If no, please explain: _____

ACKNOWLEDGMENT: PLEASE READ AND SIGN (if you agree)

By my signature below, I promise that the information provided in this employment application (and in any related documentation or interview) is true and complete, and I understand that any false or misleading information or significant omissions may disqualify me from further consideration for employment, and may lead to my dismissal from employment, if discovered at a later date. I agree to immediately notify Rochester Meat Company if I should be convicted or plead guilty to any crime while my job application is pending, or during my period of employment if hired by Rochester Meat Company.

I authorize any person, school, organization, current employer (except as previously noted), or prior employer named in this application form (or related documentation or interview) to provide Rochester Meat Company with any information and opinion requested by Rochester Meat Company in connection with my application, and I release such persons, employers and organizations from any legal liability in making such statements.

I UNDERSTAND THAT THIS APPLICATION DOES NOT CREATE A CONTRACT OF EMPLOYMENT. I UNDERSTAND THAT, IF HIRED, I AM OBLIGED TO COMPLY WITH ANY AND ALL CURRENT AND SUBSEQUENTLY ADOPTED ROCHESTER MEAT COMPANY POLICIES, AND THAT ROCHESTER MEAT COMPANY DOES NOT OFFER CONTRACTS, PROMISES OR REPRESENTATIONS RELATED TO EMPLOYMENT. I UNDERSTAND AND AGREE THAT, IF HIRED, MY EMPLOYMENT IS FOR NO DEFINITE PERIOD OF TIME, AND MAY, REGARDLESS OF THE DATE OF PAYMENT OF WAGES OR SALARY, BE TERMINATED AT ANY TIME FOR ANY REASON, WITH OR WITHOUT NOTICE. I UNDERSTAND THAT NO PERSON IS AUTHORIZED TO CHANGE ANY OF THE TERMS MENTIONED IN THIS EMPLOYMENT APPLICATION.

Applicant's Signature _____

Date _____